



Marlborough Public Schools

Human Resources
 17 Washington Street, Marlborough, MA 01752
 (508) 460-3509 ext. 10108

ACTIVE EMPLOYEE HEALTH & DENTAL RATES

Effective July 1, 2020

TUFTS HEALTH PLAN

◆◆ (3.61% increase in EPO, 7% increase in PPO and a 5% increase in Senior Plan rates from 2019) ◆◆

Plan	Total Annual Plan Cost	Cobra Plan Monthly*	Employee Monthly	Employee Bi-Weekly	Employee Weekly
PPO Ind.	\$13,759.12	\$1,169.53	\$458.64	\$211.68	\$105.84
PPO Fam.	\$36,064.21	\$3,065.46	\$1,202.14	\$554.83	\$277.42
EPO Ind.	\$11,223.96	\$954.04	\$280.60	\$129.51	\$64.75
EPO Fam.	\$29,327.80	\$2,492.86	\$733.19	\$338.40	\$169.20
Senior Plan (with Medicare A&B)			\$152.49 ●		

- Once retired and eligible for Medicare A&B, you must enroll in it immediately.
- Contact our office as soon as you receive your Medicare A&B cards

Out-Of-Pocket Charges:

Office Visit: PCP / Specialist	\$20.00 / \$35.00	Emergency Room Visit	\$100.00
High Tech Imaging	\$50.00	Chiropractic	\$20.00
Outpatient / Inpatient	\$250.00 / \$350.00		
	(\$1,000/member/outpatient, \$1,000/member/inpatient co-payment maximum per calendar year)		
Prescription Drug Benefit	\$10.00 / \$30.00 / \$50.00		

DELTA DENTAL PPO PLUS PREMIER PLAN

◆◆◆ (No increase in rates from 2019) ◆◆◆

Plan	Total Annual Plan Cost	Cobra Plan Monthly*	Employee Monthly	Employee Bi-Weekly	Employee Weekly
Individual	\$577.22	\$49.06	\$24.05	\$11.10	\$5.55
Family	\$1,648.20	\$140.10	\$68.67	\$31.70	\$15.85

* COBRA rate includes 2% Admin. Charge

www.mps-edu.org