

## **Title IX**

It is the policy of the Marlborough Public Schools not to discriminate on the basis of race, gender, religion, national origin, color, homelessness, sexual orientation, gender identity, age or disability in its education programs, services, activities or employment practices as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and district policies.

The Marlborough Public Schools prohibits sexual harassment, including sexual violence. Inquiries or complaints concerning discrimination, harassment, retaliation or sexual violence shall be referred to the Title IX Coordinator:

**Douglas Dias**, Director of Finance and Operations, Title IX Coordinator  
Marlborough Public Schools  
25 Union Street, Marlborough, MA 01752  
508-460-3509 x13810 or [ddias@mps-edu.org](mailto:ddias@mps-edu.org)

Or

**Patricia Brown**, Director of Human Resources  
Marlborough Public Schools  
25 Union Street, Marlborough, MA 01752  
508-460-3509 x13806 or [pbrown@mps-edu.org](mailto:pbrown@mps-edu.org)

Below are training materials provided to District's Title IX personnel (coordinator, investigators, decision-makers, and facilitators):

- [New Title IX Regulations 7.28.20 by Nuttall, MacAvoy & Joyce, P.C.](#)
- [MPS Training – Mandated FY21](#)