

## **COACHES**

1. It is the intent of the Marlborough Public School District to ensure appropriate coaching and staff oversight which lends itself to the best interests of the students, the coaches, and the program.

### A. Position – Head Coaches

#### 1. Duties

- a. To provide outstanding leadership to the entire Marlborough Public School program throughout the reorganization and staffing of the program.
- b. To develop strong working relationships with community programs and organizations.
- c. To work with principals, teachers, and staff to develop an excellent program within the context of a comprehensive educational program in the Marlborough Public Schools.
- d. To keep abreast of current and new developments in the sport program.
- e. To evaluate all sub-varsity coaches involved in the program at the conclusion of the season.
- f. To be familiar and comply with the rules and regulations of the Massachusetts Interscholastic Athletic Association, the Mid-Wach League or other approved leagues, and the Marlborough High School Athletic Coaches' Manual.
- g. To be familiar with all rules and regulations of the sport activity.
- h. To be directly responsible to the Athletic Director.
- i. Must comply with all School Committee Policies

#### 2. Qualifications

- a. Documented competence as a teacher and/or leader of young people.
- b. Ability to organize, implement, and evaluate an excellent program in the Marlborough Public Schools.
- c. Knowledge of the techniques and strategies of their specific sport.
- d. Current CPR/First Aid certification required
- e. Must meet MIAA certification regulations.
- f. Not a current Building Administrator or the Athletic Director within our District.



**COACHES**

(Personnel and Management)

**B. Position – Sub-Varsity Coaches / Assistants**

**1. Duties**

- a. To work with the Head Coach
- b. To keep abreast of current and new developments in the sports program.
- c. To be familiar and comply with the rules and regulations of the Massachusetts Interscholastic Athletic Association (MIAA) and the designated League and all School Committee Policies.
- d. To be directly responsible to the head coach.

**2. Qualifications**

- a. Demonstrated documented competence as a teacher or coach and/or leader of young people.
- b. Knowledge of the techniques and strategies of their specific sport.
- c. Current CPR/First Aid certification required
- d. Must meet MIAA certification regulations.
- e. Ability to work with the head coach to develop an outstanding program.

**C. Coach Selection**

1. Candidates will be interviewed by the Athletic Director and the Building Principal

**D. Evaluation of coaches**

**1. Head coaches**

- a. Evaluation will take place after the conclusion of the season. The evaluation will be done by the Athletic Director and signed by both the head coach and the Athletic Director. A copy of the signed evaluation must go to the HR Department for the personnel file.

**2. Sub-Varsity coaches / Assistants**

- a. Evaluation will take place after the conclusion of the season. The evaluation will be done by the head coach and Athletic Director. A copy of the signed evaluation must go to the HR Department for the personnel file.

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