



EMPLOYMENT OF PRINCIPALS
(Personnel and Management)

EMPLOYMENT OF PRINCIPALS

Principals shall be employed by the Marlborough Public Schools under individual contracts of employment. The compensation/benefit levels in principals' contracts shall be at levels of compensation determined in accordance with policies established by the School Committee and may be exceeded only with the approval of the School Committee.

Initial contracts issued to principals will be for not less than one (1) year and for not more than three (3) years in length, and may be reissued by the Superintendent at levels of compensation/benefits, determined in accordance with policies established by the School Committee for not less than three (3) years and for not more than five (5) years in length unless the Superintendent and principal mutually agree to a shorter term of employment or the contract is automatically renewed for a one (1) year period due to a notice of non-renewal of the contract not being issued to the principal at least sixty (60) days prior to the expiration of the contract.

As a condition of employment, each principal must maintain current certification, adhere to the policies and goals of the School Committee and the directives of the Superintendent, and annually not later than July 1 of the year in which the plan is to be implemented submit, with the school council, to the Superintendent the educational goals and school improvement plan for the school building(s) under their direction.

LEGAL REFS.: M.G.L.c. 71, §§41, 59B & 59C; M.G.L.c. 69, §1I.

MASC Adopted: May 15, 2018

Approved: 12/8/20